

REPORT FOR: OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting: 23rd July 2014

Subject: Corporate Plan

Responsible Officer: Tom Whiting – Corporate Director Resources

Scrutiny Lead Member area: ALL

Exempt: No

Wards affected: All

Enclosures: Corporate Plan
Equality Impact Assessment

Section 1 – Summary and Recommendations

The Corporate Plan sets out the Council’s strategic direction, vision and priorities for the year ahead. Cabinet will have considered the plan by the time O&S meet, but it will then be presented to full Council on 24th July for formal adoption.

Recommendations:

The Overview and Scrutiny Committee are asked to comment on the Corporate Plan.

Introductory paragraph

The Corporate Plan sets out the strategic direction for the authority, its vision, priorities, core outcomes and key initiatives which describe and illustrate the programme of activity for the forthcoming year and against which the Council is happy to be judged.

In May 2014, a new Labour administration took control of the Council, and agreed at Council on the 12th June a new vision and set of priorities:

Vision: *Working Together to Make a Difference for Harrow*

Priorities:

- *Making a difference for the vulnerable*
- *Making a difference for communities*
- *Making a difference for local businesses*
- *Making a difference for families*

The Plan is amended from the version agreed by Council on the 27th February 2014 to reflect this new political direction.

The Plan also sets out the challenges facing the Council beyond 2015 and the questions that will have to be answered if we are to lever out further significant savings including: thinking about the Council's future shape and size; how to deliver services in collaboration with partners and residents; how to generate new funding streams; the regeneration potential in Harrow and understanding how earlier intervention can improve outcomes and save money.

Consultation

Where there are new elements in the plan, these are based on the Labour Party Manifesto, which has been developed in consultation with Harrow residents. Where necessary, further consultation will be undertaken with residents and communities to shape the delivery of these proposals, in keeping with the ambition of the Administration to consult and engage.

Legal Implications

Approving the Council's policy framework is reserved to full council. The Corporate Plan will therefore be considered on 24th July 2014.

Financial Implications

The financial implications of the Corporate Plan are set out in the Final Revenue Budget 2014-15. The Corporate Plan incorporates those key activities that the Administration wish to be delivered in 2014/15 within the current spending envelope.

Performance Issues

A set of performance indicators are presented as measurement of each of the Council Priorities in the Corporate Plan. These will be measured quarterly and presented to Cabinet through the Strategic Performance Report.

Environmental Impact

Any environmental implications of the Corporate Plan will be considered through the delivery of the specific activities set out in it.

Risk Management Implications

Officers will discuss with Portfolio Holders where there are risk implications associated with the delivery of particular activities set out in the delivery plan of the Corporate Plan. Progress against the Corporate Plan will be reported through the Strategic Performance Report which will incorporate an update on the risk of particular activities where necessary.

Equalities implications

The equalities implications of the Corporate Plan are set out in the attached EQIA. A number of the activities are proposals where final business cases are still being developed, so EQIAs will be being developed to support these.

Council Priorities

The Corporate Plan presents the Council Priorities agreed at 12th June Council, with the delivery plan for the 2014/15 year.

Section 3 - Statutory Officer Clearance

Name: Dawn Calvert	<input checked="" type="checkbox"/>	on behalf of the Chief Financial Officer
Date: 10/07/14		

Name: Matthew Adams	<input checked="" type="checkbox"/>	on behalf of the Monitoring Officer
Date: 11/07/14		

Ward Councillors notified:	NO
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Section 4 - Contact Details and Background Papers

Contact:

Alex Dewsnap, Divisional Director, Strategic Commissioning, 020 8416 8250

Rachel Gapp, Head of Policy 0208 424 8774

Background Papers:

Corporate Plan 2014-15

Corporate Plan, 2014/15 (agreed at Council in February 2014)

Corporate Plan, 2013/15 (agreed at Council in February 2013)